



SWISS INTERNATIONAL SCHOOL  
QATAR

# FULLFILLED, INSPIRED & PREPARED



## EARLY YEARS HOMEROOM TEACHER (EY)

COMMENCING AUGUST 2026



# WHO WE ARE

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Swiss International School Qatar (SISQ) opened in 2017 with 300 students and now serves over 800 students from 69 nationalities, offering the IB Primary Years, Middle Years, and Diploma Programs. SISQ provides a global education grounded in Swiss values, focusing on developing fulfilled and inspired learners. With a dedicated faculty, SISQ empowers students academically, socially, and in co-curricular pursuits, and its graduates often gain acceptance to prestigious universities, including Ivy League schools. Recognized for its culture of care, SISQ aims to remain a top choice for both Qatari and expatriate families.



**BRINGING IDEAS TO LIFE  
AND FOSTERING  
INNOVATION THROUGH  
TECHNOLOGY.**

# OUR MISSION AND VISION

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## Vision:

SISQ aims to develop learners who are fulfilled, inspired, and prepared.

## Mission:

SISQ develops students who are:

- Fulfilled: Curious, confident, and connected.
- Inspired: Lifelong learners who apply their knowledge to improve lives.
- Prepared: Adaptable, principled, and global citizens ready to make a positive impact.



# STUDENT WELL-BEING AND CULTURE OF CARE

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At SISQ, educators are committed to providing a safe and nurturing environment for students to grow and reach their full potential. Our ethical guidelines, outlined in our SISQ Professional Standards, set clear expectations for safeguarding children, and violations will result in disciplinary action and possible legal consequences. SISQ complies with Qatari reporting laws on issues such as social media misuse, indecent images of children, defamation, harassment, and bullying.

Additionally, SISQ believes that everyone deserves to be treated with respect and care. Our culture of care, combined with our learner attributes—creative, socially intelligent, adaptable, globally minded, self-managing, and values-driven—along with our SISQ values of courage, commitment, care, responsibility, gratitude, integrity, respect, and balance, guide all our interactions. We are dedicated to fostering a positive and safe environment for learning and working, and we seek educators who embody these principles and values.

**TRANSFORMING  
CONCEPTS  
INTO REALITY  
AND  
NURTURING  
INNOVATION**



# ABOUT THE ROLE



Swiss International School in Qatar is seeking an outstanding and forward-thinking Early Years HomeroomTeacher (EY) for Academic Year 2026-2027. This is an exciting and challenging opportunity to be part of the team of educators within an IB World school. This position reports to the Primary School Principal.

## CORE RESPONSIBILITIES:

It is a mandatory requirement that all SISQ staff adhere to the [Student Safeguarding and Child protection Policy](#).

To foster effective teaching, learning and management of resources and be a model of professional practice in the Primary Department.

## GENERAL RESPONSIBILITIES:

As the Early Years HomeroomTeacher (EY) you will be required to:

### Manage learning:

- Committing to student learning and safeguarding.
- Showing continuous commitment to students and their learning.
- Demonstrate expertise in the subjects you teach and in the delivery of the content.
- Apply differentiation strategies in class.
- Encourage concept based inquiry and concept-based instruction.
- Use of varied assessments in the classroom to reflect students' learning.
- Take responsibility for managing and monitoring each student's progress.
- Ensure that all evidence and recording of student's work are kept up-to-date, ensuring accuracy in reporting writing through peer review
- Report to parents through informal and formal meetings, anecdotal records, incident report, reflection, feedback and conferences
- Ensure the safety and welfare of the students and resources in your care

## **PROFESSIONAL MANAGEMENT OF SELF, PLANNING AND REFLECTION:**

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- Work collaboratively with all SISQ staff; able to demonstrate your collaborative planning and reflection, level weekly planning, involvement in the Primary School/Whole School meetings, School events etc.
- Ensure thorough planning, informed delivery, assessment of the IB programs of Study, Subject Continuums, Areas of Inquiry and target setting are in accordance with the IBO requirements so as to facilitate progression in learning.
- Weekly planning is available and long-term schemes of work are planned for the year.
- Implement SISQ policies at all times.
- Show a positive attitude in dealing with the students, parents and colleagues.
- Promptly respond to any parent queries / concerns, escalating where required

## **PROFESSIONAL DEVELOPMENT:**

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- Share your expertise or learning in your subject area and best classroom practices with your peers
- Take part in personal development inside and outside of SISQ to develop and enhance your teaching practices and knowledge

## **RESOURCES:**

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- Provide a stimulating and challenging classroom environment.
- Develop additional resources to supplement classroom materials to improve instruction and for differentiation

## **PASTORAL CARE:**

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- Be responsible for the supervision of the students (drop off, after-school childcare, ECA's and all break times)
- Celebrate students' achievements
- Promote the IB Attitudes and Learner Profile attributes
- Respond to students' physical, mental and emotional needs in school
- Communicate to parents through e-mail, Toddle and weekly newsletters where applicable

## **Whole School:**

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- Actively participate in all school meetings, school events and PD days
- Promote and encourage parent involvement in the school through events and parent conferences
- Contribute and encourage a positive atmosphere in school.

# ABOUT YOU



Swiss International School in Qatar is seeking an outstanding and forward-thinking Early Years Homeroom Teacher (EY). This is an exciting and challenging opportunity to be part of a team of educators that is further developing the Primary Department at SISQ.

## ESSENTIAL QUALITIES:

- Experience within an international IB School setting with prior working knowledge of the IB Curriculum.
- Fluent in the English Language.
- Excellent communication skills.
- A collaborative working style
- A commitment to continuous improvement;
- A commitment to student learning, wellbeing and safeguarding.

## ADVANTAGE QUALITIES:

- EY/PYP training
- Experience within an international school setting
- Fluent in a second language (French will be an added advantage)

In line with the Ministry of Education's Circular 13 requirements for this position, the candidate must possess the following:

- A Bachelor's Degree / A Bachelor's Degree in Education
- A teaching qualification (PGCE / QTS / Teaching Licence)
- No more than 49 years of age in August 2026 (at the point of joining the school).

*"Child safeguarding is taken extremely seriously in SISQ and remains the first priority throughout our recruitment activities. All staff are subject to rigorous background checks, including those who participate in our interview processes. Background checks shall include, but not limited to: employment verification, qualification check, criminal checks and three professional references (verbal and written)."*



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